

Employee Education Outline

- Objectives of training
- Overview of Drug-Free Workplace Policy
- Impact of substance abuse in the workplace
- Ways that people use alcohol and other drugs
- Understanding addiction
- Signs and symptoms of substance abuse
- Family and coworker impact
- Assistance
- Confidentiality
- Specific drugs of abuse

Supervisor Training Outline

- Objectives of training
- Overview of Drug-Free Workplace Policy
- Supervisors' responsibilities
- Identifying performance problems and potential crisis situations
- Recognizing problems
- Intervention and referral
- Protecting confidentiality
- Continued supervision
- Enabling and supervisor traps
- Dos and Don't's for supervisors



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COMPANY ADDRESS

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Drug-Free Workplace Training

Available at your worksite or ours. Schedule your training.

419.586.6498

Learn about the impact of substance abuse in the workplace...

- Employee Health
- Productivity
- Decision Making
- Safety
- Employee Morale
- Security
- Organizational Image and community relations

Employee DFWP Training

- Initial Training – 1 hour
- Annual Training – 1 hour

Supervisor DRWP Training

- Initial Training – 2 hours
- Annual Training – 1 hour

NOTE: Courses qualify for compliance (DOT, many corporate insurance benefits, Ohio WBC Drug-Free Safety Program and other states premium reduction programs, state construction mandates, etc.) and may be eligible for Ohio BWC Safety GRANT\$ reimbursement.

Call to schedule your DFWP training.
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Drug-Free Workplace Training



Ohio DFWP Program Requirements:

- Accident-analysis training
- Online accident reporting
- Workplace safety review
- Annual report
- Safety action plan (optional in basic program)
- Written policy
- Employee education
- Supervisor training
- Drug/alcohol testing
- Employee assistance



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Drug-free Workplace Training, Hearing Conservation, Program Development, Safety Audits, Safety Training
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